## **LAPWORTH PARISH COUNCIL**

## Person Specification for Clerk and RFO to Lapworth Parish Council

	Essential	Desirable
Qualifications	5 GCSEs or equivalent including Maths and English.	CiLCA or equivalent.
Skills/knowledge/ experience	IT skills, including use of electronic databases and systems, spreadsheets, email, internet updating and maintenance of social media.	Able to contribute to the design of notices and newsletters.  Experience of working on community projects.
	Ability to problem solve.	Ability to deal with people from all walks of life.
	Communication skills both oral and written.	Experience of minuting meetings.
	Good people skills.	Previous local government experience.
	Organisational and administrative experience	Understanding of Local Government Acts including Data Protection, Freedom of Information, Employment Law.
	Ability to understand the legal framework in which the Council operates.	Protection, Freedom of information, Employment Law.
	Willingness to undertake training and to act as the council's representative.	
Attitude	Able to maintain good relationships with councillors, contractors and public.	Able to work under pressure.
	Self-reliant and self-motivated.	Sensitive to confidentiality issues.
Other	Able to attend evening meetings and demonstrate flexibility as required.	
	Ability to access internet at home.	